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देव संस्कृति विश्वविद्यालय
DEV SANSKRITI VISHWAVIDYALAYA

Gayatrikunj - Shantikunj, Haridwar -249411 (India)

email: info@dsvv.ac.in • web: www.dsvv.ac.in

Criteria 5

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

SHAFIQ HANSHI
Vice-Chancellor
Dev Sanskriti Vishwavidyalaya
Gayatrikunj, Shantikunj,
Haridwar 249411





DEV SANSKRITI VISHWAVIDYALAYA

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

5.1.4

- Implementation of guidelines of statutory/regulatory bodies
- Organisation wide awareness and undertakings on policies with zero tolerance
- Mechanisms for submission of online/offline students' grievances
- Timely redressal of the grievances through appropriate committees

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Sharad Pardhy

SHARAD PARDHY
Vice Chancellor,
Dev Sanskriti Vishwavidyalaya
Gayatrikunj, Shantikunj,
Haridwar 249411



पत्रांक : 8384 / देसंविदि / 2023

दिनांक : 21 सितम्बर, 2023

कार्यालय आदेश

विश्वविद्यालय अनुदान आयोग के पत्र दिनांक 05 जून एवं 20 जून, 2023 जो कि उच्चतर शिक्षण संस्थानों में कार्य स्थल पर महिला उत्पीड़न के निराकरण, निषेध के सम्बन्ध में है। इस सम्बन्ध में विश्वविद्यालय के समस्त विद्यार्थियों, शैक्षणिक एवं गैर-शैक्षणिक सदस्यों को सूचित किया जाता है कि विश्वविद्यालय में महिला उत्पीड़न के निराकरण हेतु वर्ष 2013 से ही एक समिति कार्य कर रही है।

महिला उत्पीड़न एवं निराकरण संबंधी किसी भी शिकायत के लिए विश्वविद्यालय के ई-मेल grievance.redressal@dsvv.ac.in अथवा व्यक्तिगत रूप से निम्नलिखित सदस्यों से सम्पर्क किया जा सकता है-

- | | |
|---|------------------------|
| • श्रीमती किरण कपूर, लीगल एडवाइजर | अध्यक्ष (M-9258360900) |
| • श्री अश्वनी कुमार, प्रोटोकॉल आफिसर | सदस्य (M-9258369607) |
| • डॉ० स्मिता वशिष्ठ, उपकुलसचिव | सदस्य (M-9258369611) |
| • डॉ० अरुणेश पराशर पाण्डेय, सुरक्षाधिकारी | सदस्य (M-9719964432) |
| • डॉ० वंदना सिंह, सहायक प्राध्यापक | सदस्य (M-9258369619) |

उपरोक्त समिति विश्वविद्यालय में महिलाओं से सम्बन्धित किसी भी शिकायत की जाँच कर उचित कार्यवाही हेतु संस्तुति करेगी।

(बलराज देवांगन)
कुलसचिव

प्रतिलिपि : सूचनार्थ एवं आवाश्यक कार्यवाही हेतु प्रेषित:

1. समस्त छात्र/छात्राये देसंविदि।
2. समस्त विभागाध्यक्ष/संकायाध्यक्ष, देसंविदि।
3. समस्त शर्मचारी/अधिकारी, देसंविदि।
4. प्रति-कुलपति, देसंविदि।
5. निजी सचिव, कुलपति, देसंविदि।
6. निजी सचिव, मा० कुलाधिपति जी।
7. नॉटिस बोर्ड।

Registrar
Dev Sanskriti Vishwavidyalaya
Gayatrikunj- Shantikunj, Haridwar- 249411

यूटोनी द्वारा मान्यता प्राप्त, राष्ट्रीय मूल्यांकन एवं प्रत्याभूति परिषद द्वारा प्रमाणित एवं आईएसओ 9001:2015 द्वारा प्रमाणित
Recognized by UGC, Accredited by NAAC and Certified by ISO 9001:2015

गायत्रीकुञ्ज-शान्तिकुञ्ज, हरिद्वार-249411. (उत्तराखण्ड)

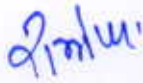
SHARAD FARDHY
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Office Order

This is regarding the University Grants Commission's letters dated June 5 and June 20, 2023, concerning the prevention and redressal of workplace harassment of women in higher education institutions. All students, academic, and non-academic members of the university are hereby informed that a committee has been working since 2013 to address women's harassment issues in the university. For any complaints related to women's harassment and redressal, you can contact the university via email at grievance.redressal@dsvv.ac.in or personally reach out to the following committee members:

- Mrs. Kiran Kapoor, Legal Advisor (Chairperson)
- Mr. Ashwani Kumar, Protocol Officer (Member)
- Dr. Smita Vashisht, Deputy Registrar (Member)
- Dr. Arupesh Parashar Pandey, Security Officer (Member)
- Dr. Vandana Singh, Assistant Professor (Member)

This committee will investigate any complaints related to women in the university and make recommendations for appropriate action.


SHARAD FARDHY
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Gayatrikunj, Shantikunj,
Haridwar 249411



पत्रांक :: / देसंविवि / शि.नि. / 2019
दिनांक :: 20 अप्रैल, 2019

सूचना

विश्वविद्यालय के समस्त विद्यार्थियों/कर्मचारियों/आचार्यों/विभागाध्यक्षों एवं अधिकारियों को सूचित किया जाता है कि विश्वविद्यालय अनुदान आयोग, नई दिल्ली के निर्देशानुसार विश्वविद्यालय में किसी भी प्रकार की शिकायत के निवारण हेतु 'शिकायत निवारण सेल' का गठन 17-4-2014 से किया गया है।

सभी को पुनः सूचित किया जाता है कि किसी भी प्रकार की शिकायत कुलपति कार्यालय के निकट 'शिकायत निवारण सेल' के सुझाव पेटिका अथवा ई-मेल के माध्यम से अपनी शिकायत प्रेषित की जा सकती है।

क.सं.	नाम	पदनाम	फोन	ई-मेल
1	श्री शरद पारधी	कुलपति	01334-260723	vc@dsvv.ac.in
2	डॉ० सौरभ मिश्रा	नोडल आफिसर शिकायत निवारण सेल	01334-261367 9258360584	saumbh.mishra@dsvv.ac.in or grievance.redressal@dsvv.ac.in

(बलदाऊ देवांगन)
कुलसचिव

प्रतिलिपि :: निम्नलिखित के सूघनार्थ-

1. समस्त विभागाध्यक्ष, देसंविवि।
2. समस्त छात्रावास अधीक्षक, देसंविवि।
3. समस्त संकायाध्यक्ष, देसंविवि।
5. ई.आर.पी., देसंविवि।
6. माननीय प्रति-कुलपति जी, देसंविवि।
7. निजी सचिव, माननीय कुलपति जी, देसंविवि।
8. निजी सचिव, माननीय कुलाधिपति जी, देसंविवि।
9. सूचना पट्ट।

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Notice

All students, employees, faculty, department heads, and officials of the university are informed that as per the directions of the University Grants Commission, New Delhi, a 'Grievance Redressal Cell' has been established in the university since April 17, 2014, to address any type of complaint. Everyone is again informed that any type of complaint can be submitted through the suggestion box of the 'Grievance Redressal Cell' near the Vice-Chancellor's office or via email.

S. No	Name	Designation	Phone	Email
1	Mr. Sharad Pardhi	Vice-Chancellor	01334-260723	vc@dsvv.ac.in
2	Dr. Saurabh Mishra	Nodal Officer, Grievance Redressal Cell	01334-261367, 9258360584	saurabh.mishra@dsvv.ac.in in or grievance.redressal@dsvv.ac.in

The letter is signed by the Registrar, Baldau Devangan, and includes a list of recipients for information and necessary action, including department heads, hostel superintendents, deans, and various university officials

SHARAD PARDHY
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SEXUAL HARASSMENT POLICY AND GUIDELINES FOR THE DEV SANSKRITI UNIVERSITY

1. Introduction

The Constitution of India prohibits discrimination on the grounds of sex and offers every individual full dignity and protection of the law. It is well realized that sexual harassment does not only under -mine the vision and mission of the University, that is that of being of reputable institution aspiring for academic excellence, but also that it erodes the academic and social fabric of the institution. It no longer would be an institution that would be able to gear its efforts towards producing women and men who appreciate and respect the rights and dignity of each other, let alone that of the society in general.

This Sexual Harassment Policy reflects the University's commitment to ensure that sexual harassment does not take place within the Dev Sanskriti University (which shall hereafter be referred as DSVV), with the aim of enhancing a favourable work and academic environment. It is, therefore, the responsibility of every employee and student of the DSVV to conduct him/herself in a manner that contributes to an environment free of sexual harassment. The Policy is essential in helping the DSVV achieve its vision of acquiring academic excellence by preparing the individuals of high moral and ethical values.

2. Objectives of the Policy

- To prevent sexual harassment;
- To remedy sexual harassment situations;
- To provide methods for dealing with individuals who harass;
- To eliminate incidents of sexual harassment;
- To promote harmonious relations in the University;
- To consistently handle cases of sexual harassment promptly, effectively and with utmost sensitivity and fairness;

3. Definition

Sexual harassment is a form of discrimination and is unconstitutional. For the purpose of this policy, Sexual harassment is defined as physical, visual, verbal or non-verbal conduct of a sexual nature that is unwanted, intimidating, demeaning, offensive and not reciprocated. If the behaviour is unwelcome, it can amount to sexual harassment even if the harasser is "innocent." Thus the criterion for 'unwelcome' is based on the perception of the victim and not that of the harasser.

Both men and women can be sexually harassed. Sexual harassment can occur between equals, but most often occurs in situations when one person has power over another. The University's Sexual Anti-Harassment Policy applies to all members

of the DSVV — students, academic staff and support staff—in both on- and off-campus settings, when involved in the University employment, classes, programs, or activities.

Unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature by one in an official University position or by a fellow University employee or student would constitute sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic achievement or advancement.
2. Submission to or rejection of such conduct is used or threatened or insinuated to be used as the basis for decisions affecting the employment and/or the academic standing of an individual, or;
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working or learning environment.

Examples of Sexual Harassment include, but are not limited to:

- Unwanted physical contact of intimate body parts,
- Unwanted and persistent explicit or implicit propositions to engage in sexual activity;
- Unwanted verbal communication of derogatory, sexual nature;
- Unwanted nonverbal communication;
- Remarks about sexual activities or speculation about sexual experiences;
- Exposure to sexually suggestive visual displays such as insinuating graphics, photographs, pictures, posters, calendars or other materials;
- Sexual assault.

When deciding whether conduct unreasonably interferes with an individual's employment or academic performance, the Sexual Anti-Harassment Committee will consider the totality of circumstances including the context of the conduct, its severity, frequency, and whether it was physically threatening and humiliating, or a mere offensive utterance. A single, isolated incident of such conduct, if sufficiently severe, may constitute sexual harassment under this Policy.

3. Retaliation Prohibited

This Policy encourages students, faculty members and other staff employees to express freely, responsibly, and in an orderly way their opinions and feelings about any problem or complaint of sexual harassment. All complaints of sexual harassment will be investigated. Any member of the Faculty community, who, in good faith, makes a complaint of sexual harassment, will not be subjected to retaliation in any form.

Any act by a DSVV member or student or their agent of reprisal, interference, restraint, penalty, discrimination, coercion or harassment—overtly or covertly—against a student or an employee for responsibly using the Policy and its procedures interferes with free expression and openness. Such acts violate this Policy and are grounds for prompt and appropriate disciplinary action.

4. Sexual Harassment vis-à-vis Academic Freedom

This policy is intended to combat genuine sexual abuse and harassment and shall not limit academic freedom or the principles of free inquiry and expression. The Policy is not intended to restrict teaching methods, freedom of expression, or social contact nor will it be permitted to do so.

Sexual harassment, however, is neither legally protected expression, nor the proper exercise of academic freedom. On the contrary, sexual harassment compromises the University's integrity, as well as its tradition of intellectual freedom. Therefore, the exercise of the right to academic freedom is subject to protection from conduct that constitutes sexual harassment. For conduct to constitute sexual harassment in a higher education teaching context, the complainant(s) must show that:

- (i) the behaviour substantially interfered with his/her employment, academic performance, class participation, or educational opportunity.
- (ii) the behaviour would be regarded as offensive by a reasonable person in the same context, and

- (iii) the behaviour was persistent, pervasive, and not relevant to the academic subject matter.

5. Confidentiality

All complaints of sexual harassment will be treated confidentially to the extent practical. Only those individuals who may have received informal complaints or are necessarily involved in an investigatory process and in the decision regarding resolution of the complaint should ordinarily be provided access to information regarding any allegation of sexual harassment. Anonymous complaints are not permissible. In any investigation of sexual harassment allegations, the accused must promptly be made aware of the complaint and of the identity of the complainant(s). All information regarding sexual harassment complaints will be maintained in a confidential file in the office of the Vice Chancellor.

6. Frivolous, Malicious and False Accusations

False accusations can have serious and far-reaching detrimental effects on the careers and lives of individuals. Thus a false charge will not be taken lightly. A complainant whose allegations are found to be both false and brought with malicious intent will be subject to disciplinary action which may include, but is not limited to, written warning, compensation, recommendations for demotion, transfer, or suspension, and may include a recommendation for dismissal or expulsion.

7. Implementing Body

The Anti-Sexual Harassment Committee is charged with the duty and authority to ensure full implementation of this Policy. The Committee will constitute a pool of five faculty members from which an ad hoc investigating team of at least three members shall be selected to deal with each arising case. The Vice Chancellor or Registrar shall appoint the chair and members of the Sexual Anti-Harassment Committee.

8. Guidelines for Complainants

There are two options that a victim of sexual harassment may wish to pursue: an informal complaint and a formal complaint.

An *informal complaint* is made to any academic member of staff, personal tutor or administrator. It is made in those cases where the victim wishes for something to be done (e.g. warn the harasser or transfer him/her to another department or change his/her dissertation supervisor) but is not ready to lodge a formal complaint. In any case, the alleged perpetrator must be notified of the complaint lodged against him/her. An additional advantage of an informal complaint is that it remains on record and may be used in future as evidence of repeated unwanted conduct should the need arise.

Formal Complaint: any member of the DSVV community who believes that he or she has been subjected to sexual harassment is encouraged to lodge a written and signed complaint to the chairperson or any other member of the Faculty Anti-Sexual Harassment Committee. No employee or student shall ever be required to report or make a complaint of sexual harassment to the person who is the subject of the complaint. The Committee will then deal with the complaint through its ad hoc investigating sub-committee. The Committee may also initiate an official investigation of a complaint in situations it deems require formal resolution.

Note that it is important to document sexual harassment. Thus, it is vital that an account of the incident you are complaining about be documented as soon as possible after its occurrence, especially if you decide to bring a formal complaint. The written account should include the date, time and place of each incident, the behaviours involved in the incident, your response to it, and the names of any witnesses to it.

Complaints must be lodged within a reasonable time, which in any case should not exceed three months from the alleged harassment.

9. Remedies

Remedies will be calculated to make good the wrong done. Possible resolutions of formal complaints include but are not limited to:

- A finding that the DSVV Policy concerning sexual harassment was not violated and dismissal of the charge;
- A finding that the DSVV's Anti-Sexual Harassment Policy has been violated, leading to the imposition of disciplinary action as determined by the Anti-Sexual Harassment Committee. Disciplinary actions for faculty members and employees can include oral reprimands, written reprimands, recommendation for suspension without pay, and recommendation for termination. For students, disciplinary actions can include admonitions, probation, bars on issuance of transcripts, grades, degree or readmission or any other penalty prescribed by the university.

Disciplinary action shall be calculated to be commensurate with the offence, stop the harassment, ensure that the harassment does not recur and to create an environment free of sexual harassment.

10. Appeals

An aggrieved party may appeal a decision of the Anti-Sexual Harassment Committee. Such appeal shall be requested in writing to the relevant University authority within fourteen days of such decision.

11. Contacts

Vice Chancellor, DSVV

vc@dsvv.ac.in

Chair, Faculty Anti-Sexual Harassment Committee

chinmay.pandya@dsvv.org

DEV SANSKRITI VISHWAVIDYALAYA

**GRIEVANCE REDRESSAL
MECHANISM FOR
STUDENTS AND FACULTY
MEMBERS**

**YEAR OF POLICY
FORMULATION**



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DEV SANSKRITI VISHWAVIDYALAYA
GRIEVANCE REDRESSAL MECHANISM FOR STUDENTS

Dev Sanskriti Vishwavidyalaya strives to sustain a collaborative learning community experience that supports the holistic development of its members and the creation of new knowledge. The university prepares students to live lives of purpose, thoughtful inquiry, and responsible living in a global and pluralistic society. It also emphasizes upon the wellbeing of its faculty members so that they can offer the best possible support to the students and contribute significantly in knowledge generation

With a strong belief and understanding that all the issues with the university community should be resolved through discussions and negotiations under the grievance redressal mechanism the policy has been brought in existence.

The '2012 Grievance Redressal regulations of the University Grants Commission' have been duly incorporated and implemented in the already existing mechanism.

(A) GRIEVANCE REDRESSAL MECHANISM IN HOSTEL-

- Hostel in the University exist to provide conditions of congenial living to the students. Routine matters pertaining to the provision of facilities for the day-to-day running of the hostel should be attended to by the existing hostel authorities. Redressal of grievances through the proposed special mechanism should be viewed as a last resort.
- Any grievance from a resident student or students in the first instance be referred to the concerned Warden who will depending upon the nature of the grievance, ensure that it is processed by him/her as speedily as possible and in no case later than a fortnight from the date of its receipt.
- In case the resident student(s) are not satisfied with the action taken by the Warden the student(s), as the case may be, are free to bring the grievance in writing to the notice of the Student welfare department as soon as the decision of the Warden has been notified and in no case later than three weeks from the date of decision of the Warden
- The Student Welfare Officer will ensure that the grievance is looked into by him as speedily as possible depending upon its nature and in any case within a fortnight from the date the complaint was lodged.
- Students may appeal against the decision of the Student Welfare Officer in writing to the Grievance Committee, which shall constitute
 - Pro Vice Chancellor
 - Hostel Warden
 - KINDLY FULFILL AS PER THE PRESENT STRUCTURE OF THE COMMITTEE

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- The Grievance Committee shall ensure that the grievances referred to it are processed as speedily as possible and in no case later than 14 days from the date the complaint is lodged in writing.
- The decision of the Grievance Committee shall be deemed final and abiding
- The Committee shall formulate its own procedure.
- The term of the Committee shall be two years.
- Questions relating to the structure of the hostel administration, including Rules and Regulations governing the hostel, will be outside the purview of the Grievance Committee.

(B) STUDENTS GRIEVANCES OTHER THAN THOSE PERTAINING TO HOSTELS AND EVALUATION

(i) Individual Grievances

- Every department shall have teachers appointed as staff coordinators to look after the problems of the respective students. The complaint of a student will first be referred to the students' departmental staff coordinator, who shall after looking into the complaint, dispose it off at his level.
- A student not satisfied with the solution suggested by the departmental staff coordinator may approach the Head of the Department, who will give his decision within a period of 1 week.
- A student not satisfied even with the decision of the Head of the Department may appeal to the Committee consisting of Director of the Department and two other persons nominated by the Vice-Chancellor from within the University. This Committee shall be Standing Committee for each department.
- The decision of the Standing Committee shall be considered final and abiding.

(ii) Group Grievances

- If several students together lodge a complaint with the Head of the Department, efforts will be made to resolve the problem within the Department. Departments should normally be able to localize the problem of their students.
- A group of students not satisfied with the decision of the Head of the Department, may approach the Standing committee mentioned above.
- The Standing Committee should resolve the Department level issues in consultation with Head of the Department.
- The Committee shall formulate its own rules of functioning and procedures.
- The term of the Committee shall be two years.
- The decision of the Committee shall be final and binding.

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(E) MISCELLANEOUS GRIEVANCES

Library

Any grievance about the functioning of the Library should be brought to the notice of the Librarian, Students dissatisfied with his decision may refer the matter to the Grievance committee.

Sports

Any grievance about the working of the sports organization should be brought to the notice of the Sports officer. Students dissatisfied with his decision may appeal to the Dean of Students.

General Consideration

- Grievances should be submitted to the appropriate body within a reasonable time but not more than two weeks after the event at issue.
- Report on a grievance submitted to a Committee also should be made within a reasonable time, not exceeding two weeks from the submission of a grievance.
- While enquiries concerning redressal are in progress, executive actions taken will remain in force.
- Prevention of grievances is even more important than their redressal. All primary complaints, if not attended to, may later assume the form of grievance and should, therefore, be looked into at the initial stage itself.
- For this purpose, the already existing arrangements like Staff coordinator, Head of the Departments should also be re-activated to localize and resolve the issues.
- Redressal of Grievances through the proposed special mechanism should be viewed only as a last resort.

MECHANISM FOR REDRESSAL OF ACADEMIC GRIEVANCES OF STUDENTS

The Academic Council at its meeting held on _____ approved the recommendations of the Committee appointed by it for evolving a Mechanism for Redressal of Academic Grievances of Students. The recommendations of the Committee are reproduced below for information of all concerned.

After careful consideration of all related aspects, the Committee makes the following recommendations:

1. While it reiterates that actual processes of evaluation are outside the purview of the students participation and that the teacher giving the course should evaluate the performance of the student in it, it was, however, felt that in order to develop healthy student faculty relations it would be desirable to formalize the channels for redressal of academic grievances of students, if any.
2. The Committee was of the considered opinion that only those components of a course which are verifiable such as end semester, mid-semester examinations including quizzes, term papers etc., alone should fall under the purview of this mechanism;



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3. So far as continuous evaluation covering aspects other than those specified under 2 above are concerned the course incharge who carried out evaluation throughout the semester will be outside the purview of the mechanism underlined here;
4. A student who feels aggrieved on the grade awarded in a course would be required to make an application in the prescribed form alongwith a fee of Rs. ___/- for each course to the Head of the Centre giving reasons for his/her feeling aggrieved within one month of the notification of the result.
5. The students concerned would have also to categorically sign a declaration that he/she undertakes to accept the final grade as result of review which could result in improvement of his/her grade or the grade remaining the same of his/her being awarded a lower grade;
6. On receipt of the application in the prescribed form alongwith requisite fee, the Head of the Department shall refer the case alongwith relevant papers and together with the scripts of all the candidates who have taken the course to a committee of faculty members of the Department not exceeding three in each case for their consideration and review;
7. No appeal shall lie against the revised grade arrived at through review;
8. In addition the Committee recommends that each Department should have a Screening Committee for each programme of study consisting of faculty members not exceeding three who would ensure that examination schedule is maintained, the evaluation is completed within the time schedule and scrutiny of overall results of the programme of study.

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Vice Chancellor
Dev Sanskriti Vishwavidyalaya
Gayatrikunj, Shantikunj,
Haridwar 249411

GRIEVANCE REDRESSAL MECHANISM FOR THE FACULTY **MEMBERS OF THE UNIVERSITY**

In order to redress individual as well as collective grievances of the teachers of the University, a three-tier Grievance Redressal Mechanism has been devised as follows:

(A) Department Level Grievance Redressal Committee

Any grievance at the department's level may, in the first instance, be brought to the notice of the Head of the Department. The Head of the concerned department will look into the grievance of the teacher and try to redress it within ___ days from the receipt of written representation from the teacher to this effect.

In case of no response or unsatisfactory response from the Head of the Department, the teacher will be free to represent his/her case to the University Level Grievance Redressal Committee.

The individual grievances received by the University directly, shall also be referred to this Committee for redressal. However, if the Department Level Committee finds that redressal of such a grievance, in the first place, lie with the Department concerned, the same may be referred to the Head of the concerned Department under intimation to the teacher concerned. In such cases, the Head of the concerned Department will take action thereon within one month's time. In case of no response or unsatisfactory response from the Head of the Department, the teacher concerned will be free to represent his/her case to the University Level Grievance Redressal Committee.

The composition of the Department Level Grievance Redressal Committee shall be as under:

1. Head of the Department
2. One Head of the another Department (to be nominated by the Vice-Chancellor for a Member term of two years)
3. One Sr. Professor from the Department (to be nominated by The Vice-Chancellor for a term of two years)
4. Administrative Officer of the Department

The Dean/ Director of the Department will act as the Chairperson of Department Level Grievance Redressal Committee.

The Committee after receipt of a written representation, if considers necessary, may invite, at its discretion, the aggrieved teacher for an oral submission. The Committee will be authorized to summon the relevant papers from the concerned officers of the University to facilitate redressal of the grievances referred to it and shall submit its recommendations, to the University within four weeks of receipt of such representation.

The Committee may meet as frequently as may be necessary.

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Vice Chancellor
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Haridwar 249411

In case there is no response within the stipulated period or if the teacher is not satisfied with the recommendations of the Department Level Grievance Redressal Committee, he/she may prefer an appeal to the University Level Grievance Redressal Committee within 30 days of receipt of decision of Department Level Grievance Redressal Committee.

(B) University Level Grievance Redressal Committee:

The collective grievances of the teachers or the grievances of individual teachers having ramifications at the University level or involving a group of teachers or any teacher not being satisfied with the decision of the Department Level Grievance Committee, will be placed before the University Level Grievance Redressal Committee.

The composition of the University Level Grievance Redressal Committee shall be as under:

1. Rector-I - Chairperson
2. 3 Deans/ Directors to be nominated by the Vice Chancellor Members (for a term of 2 years)
3. One Professor to be nominated by the Vice- Chancellor (from the Department with which the complainant is associated) - Member
4. Deputy Registrar (Academic) - Secretary

On a written request, the Committee may, at its discretion, invite the aggrieved teacher for a personal hearing. The individual teacher may take assistance of another teacher of the University while presenting his/her case before the University Level Grievance Redressal Committee.

The Committee may hold its meeting from time to time as may be necessary.

All the representations received by the end of previous month shall be deliberated upon in its meetings. An adjourned meeting shall be held on a date agreed upon in the meeting of the Committee. The Committee shall give its recommendations in the grievances referred to it within ___ month's time. The University, if found necessary, may refer any representation(s) having collective repercussions and received by it directly, to this Committee for redressal.

(C) Grievance Redressal at the Vice-Chancellor Level

In case there is no response within the stipulated period or if the teacher is not satisfied with the recommendations of the University Level Grievance Redressal Committee, he/she may prefer an appeal to the Vice-Chancellor within a 30 days' time. The Vice-Chancellor, keeping in view his engagements, may dispose of the appeal within 4-6 weeks time. The decision of the Vice-Chancellor, in such matters shall be final and there shall be no further appeal in the matter.

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Vice Chancellor,
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Haridwar 249411

Note:

1. If any interpretation of rules is involved, the Vice-Chancellor shall be the Competent authority and his decision will be final and binding upon the parties.
2. Any grievance/complaint relating to sexual harassment will not be covered under these rules as there is a separate mechanism for addressing such matters.

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Vice Chancellor,
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Gayatrikunj, Shantikunj,
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प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जलम मार्ग, नई दिल्ली-110002
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F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.

(Prof. Rajnish Jain)

SHARAD FARDHY

Vice Chancellor,
Dev Sanskriti Vishwavidyalaya
Gayatrikunj, Shantikunj,
Haridwar 249411

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002**

NOTIFICATION

F.No.14-4/2012 (CPP-II)

New Delhi, the __ October, 2018

In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.
- b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- c) They shall come into force from the date of their publication in the Official Gazette.

2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any

qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;

- viii. breach in reservation policy in admission as may be applicable;
- ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
- x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;
- xi. on provision of student amenities as may have been promised or required to be provided by the institution;
- xii. non transparent or unfair evaluation practices;
- xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.
- (g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.
- (h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.
- (i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.
- (j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.
- (k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;
- (l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;
- (m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;

(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:

(a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;

(d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;

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- (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
- (f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.
- (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
- (h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting — and teaching experience of every member of its teaching faculty.
- (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.
- (k) any other information as may be specified by the Commission.

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

- ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its

publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC)

A. Department Grievance Redressal Committee (DGRC)

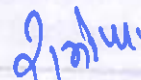
- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
 - a) Head of the Department / School / Center – Chairperson
 - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
 - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

B. Institutional Grievance Redressal Committee (IGRC)

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Haridwar 249411

- (i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:
- (a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
 - (b) Dean of students/Dean, Students Welfare
 - (c) Two senior academicians other than Chairperson.
 - (d) Proctor / Senior academician
- (ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).
- (iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.
- (iv) The quorum for the meetings shall be three, including Chairperson.
- (v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.
- (vi) The IGRC shall follow the principles of natural justice while deciding the grievances.
- (vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.
- (viii) The IGRC shall provide a copy of the report to the aggrieved person(s).

C. College Grievance Redressal Committee (CGRC)



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- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
- a) Principal of the college -Chairperson
 - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
- a) A senior Professor of the university – Chairperson
 - b) Dean, Student Welfare or its equivalent - Member
 - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.

(v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within in a period of six days prefer an appeal to the Ombudsperson.

5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

- (i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.
- (ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.
- (iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.
- (iv) The Ombudsperson, or any member of his immediate family shall not -
- (a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;
- (b) have any significant relationship, including personal, family, professional or financial, with the university;
- (c) hold any position in university by whatever name called, in the administration or governance structure of the university.
- (v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-

- (a) Nominee of the Governor of the State or his nominee - Chairperson
- (b) Vice-Chancellor of a University of State to be nominated by the State Government - Member
- (c) Vice-Chancellor of the concerned State University - Member
- (d) Registrar of the concerned State University - Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-

- (a) Nominee of University Grants Commission - Chairperson
- (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) - Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

- (c) The Vice Chancellor of the university - Member
- (d) The Registrar of the university - Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.

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- (ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

6. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;
- (ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.
- (iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.
- (ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.
- (iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.

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- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal

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Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;
- (g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;
- (h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

(Prof. Rajnish Jain)
Secretary

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Vice Chancellor,
Dev Sanskriti Vishwavidyalaya
Gayatrikunj, Shantikunj,
Haridwar 249411

DEV SANSKRITI UNIVERSITY

SEXUAL HARASSMENT POLICY AND GUIDELINES

**As approved by the Board of Management
on the 16/8/2013**



SHARAD PARDHY
Vice Chancellor,
Dev Sanskriti Vishwavidyalaya
Gayatrikunj, Shantikunj,
Haridwar 249411



DEV SANSKRITI VISHWAVIDYALAYA

Annual report of the committee monitoring the activities and number of grievances

The annual report of the Grievance Monitoring Committee for Dev Sanskriti Vishwavidyalaya (DSVV), Haridwar, summarizes the committee's activities and findings for the year. The committee convened on March 8, 2024, to review grievances and ensure a safe educational environment.

Ragging Issues: The committee reported no incidents of ragging during the academic year 2023-24. This reflects the university's stringent anti-ragging policies and effective awareness campaigns aimed at promoting a respectful campus culture.

Sexual Harassment: Similarly, there were no reported cases of sexual harassment. This outcome indicates a positive atmosphere where students feel secure and supported.

Grievance Mechanism: The committee emphasized the importance of its grievance redressal mechanism, which allows students to report issues confidentially.

The head of the committee expressed satisfaction with the outcomes reported this year. The absence of grievances in these critical areas highlights the effectiveness of existing policies and initiatives aimed at fostering a supportive academic atmosphere.

The committee remains committed to fostering a safe and inclusive environment at DSVV. Continuous monitoring and proactive measures will be implemented to uphold these standards, ensuring that all students can pursue their education free from harassment or intimidation. The committee will continue to meet regularly and report its findings to the university administration for further action.

Place – Registrar Office, DSVV

Date – 08-March-2024


SHARAD PARDHY
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Gayatrikunj, Shantikunj,
Haridwar 249411

Baldau
Dewangan

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Baldau Dewangan
Date: 2024.10.15
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Registrar

Shri Baldau Dewangan

**English translation of the orientation program schedule for new students from July 23-25, 2024:
Orientation Program for New Students (July 23-25, 2024)
(Program Venue - Second Floor of DSVV Canteen)
July 23, 2024 (Tuesday)**



**DEV SANSKRITI
VISHWAVIDYALAYA**

4:30 AM - Wake up	Grievance Redressal Cell
5:00-5:30 AM - Meditation (above canteen)	3:30-4:30 PM - Research facilities for students at DSVV
5:30-6:30 AM - Session introduction, group formation, volunteer assignment, mentor and coordinator information	4:30-5:30 PM - Introduction to NEP-2020 curriculum structure
6:30-8:30 AM - Morning walk, yajna, and university tour (4 groups) - Cow shelter, Memorial garden, Prajeshwar Mahadev	5:30-6:15 PM - Aarti, Nad Yoga, National Anthem at Wall of Heroes
8:30-11:15 AM - Rest and breakfast	6:15-7:45 PM - Dinner and rest
11:30-11:55 AM - Group prayer (Mrityunjay Auditorium)	July 24, 2024 (Wednesday)
11:55 AM-12:30 PM - University anthem and guidance by Hon'ble Vice Chancellor	4:30 AM - Wake up
12:35-1:45 PM - Introduction to All World Gayatri Pariwar and Dev Sanskriti Vishwavidyalaya (Documentary), campus discipline and code of conduct, security	5:00-5:30 AM - Meditation
1:45-2:00 PM - Short break	5:30-6:00 AM - Pragma Yoga and yogic lifestyle practices
2:00-3:00 PM - Sessions on NCC, NSS, Scouts and Guides, Sports, Music and Cultural Cell	6:00-7:00 AM - Morning walk and yajna
3:00-3:30 PM - Anti-Ragging Policy and	7:00-8:00 AM - Rest
	8:00-8:30 AM - University anthem and guidance by Hon'ble Registrar
	8:30-10:00 AM - Campus tour of various facilities
	10:00-11:15 AM - Breakfast and rest
	11:30-11:45 AM - Group prayer

Sharad
SHARAD PARDHY
Vice Chancellor
Dev Sanskriti Vishwavidyalaya
Gayatrikunj, Shantikunj,
Haridwar 249411

11:45 AM-12:45 PM - Student welfare facilities at DSVV
12:45-1:45 PM - Academic and training information
1:45-2:00 PM - Jyoti Avataram Sadhana
2:00-2:15 PM - Short break
2:15-2:45 PM - Life management session
3:00-4:30 PM - Divine Youth Workshop
4:30-5:30 PM - Introduction to NEP-2020 curriculum for School of Technology, Communication and Management
5:30-6:15 PM - Aarti, Nad Yoga, National Anthem
6:15-7:45 PM - Dinner and rest
July 25, 2024 (Thursday)
4:30 AM - Wake up
5:00-5:30 AM - Meditation
5:30-6:30 AM - Morning walk and yajna
6:30-10:30 AM - Visit to Brahmavarchas, Ganga darshan, meeting with Shradheya Jiji, Shantikunj tour, breakfast
10:30-11:15 AM - Rest

11:30-11:45 AM - Group prayer
12:00-1:00 PM - University anthem and guidance by Hon'ble Pro-Vice Chancellor
1:00-2:00 PM - Alumni video messages and live experience sharing
2:00-3:00 PM - Quiz
3:00-3:30 PM - Student feedback and peace recitation
3:30-4:30 PM - Shramdaan, Deep Yajna, Pragma Sankirtan, Gayatri Aarti, Gayatri Chalisa
4:30-5:30 PM - Introduction to NEP-2020 curriculum for School of Biological Sciences and Sustainability and School of Humanities, Social Sciences and Human Values
Hostel orientation sessions will be conducted separately for boys and girls in their respective hostels in the presence of wardens, Registrar, Protocol Officer, Deputy Registrar, Security Officer, etc.

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